

FISCAL NOTE

HB 97 - SB 212

February 6, 2007

SUMMARY OF BILL: Authorizes a paid leave of absence from work for state employees who perform "community service" while on state time. Such paid leave of absence shall not exceed eight hours in a fiscal year and shall be in addition to annual, sick and other leave allotted to such employees.

ESTIMATED FISCAL IMPACT:

Other Fiscal Impact – Any value associated with days off from work for those state employees electing to perform "community service" would be allocated payroll costs and not require a direct state appropriation. An increase in state expenditures would occur for those employees (on paid leave) in state positions which would require overtime for replacement employees to perform operations of such employees (such as highway patrolmen, corrections officer, nurses, etc.). The increase in state expenditures would depend on many variables, but is estimated to exceed \$1,300,000 annually.

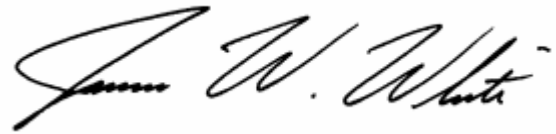
Assumptions:

- There are approximately 47,000 state employees and approximately 26,500 high education employees who could elect to perform such community service. At least 25% of state employees would participate.
- Allocated payroll costs exceeding \$3,000,000 of which at least \$2,500,000 would be general fund allocated payroll cost.
- Any one-time costs to change electronic software and state records to document this type of leave are estimated to be not significant.
- Overtime costs would be incurred where staffing must be maintained by replacement employees for those employees using leave provided in this bill. The state paid approximately \$66,000,000 in overtime payments in FY06 (regular state employees and higher education employees combined). Total overtime payments would increase by two percent to compensate for the lost hours at a cost of at least \$1,300,000.

- A loss of productivity from employees using this additional leave would be realized for those employees whose work duties would be reassigned to other state employees without any overtime payments being incurred by the state.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White". The signature is written in a cursive style with a large, stylized "J" and "W".

James W. White, Executive Director